



COLLABORATING FOR THE COMMON GOOD

Opening: Senior Pastor

Congregation: Winnetka Congregational Church (Winnetka IL) - Is a 150-year-old, 400-member community church built on United Church of Christ & Presbyterian USA precepts. In 2016 and affirmed in 2023, our church leaders adopted four "threads" that have guided our work as a congregation: Environmental Advocacy, Interfaith Solidarity, LGBTQ+ Inclusion and Racial & Social Justice. In 2023 the church engaged Convergence for strategic planning and launched a new 2030 [Vision](#).

Website: <https://www.winnetkacongregationalchurch.org>

This is a full-time position and includes competitive salary, full benefits & relocation costs. The chosen candidate must have residence in the area.

Ideal Candidate for the position would include the following credentials:

Education: Master's Level Degree from an accredited Seminary or Theological School.

Ordination: Ordained and in good standing with a recognized Denomination. Must be willing to undergo and pass a background check.

Experience / Skills:

- Has eight or more years of pastoral experience in a multi-staff church.
- An effective and inspiring preacher, communicator, and public speaker.
- A collaborative leader who can activate the church's larger vision.
- An experienced staff and volunteer supervisor.
- Able to work effectively with church leaders to develop the church's programs and ministries. Particularly, in advancing effective programs for children and youth.
 - Aware of the technological and spiritual challenges of leading a hybrid church.
 - Able to develop an effective plan for pastoral care to meet the needs of the congregation.
- Experience leading a traditional worship service, though able to be creative and adaptive within that setting.
 - Willingness and ability to cultivate prospective new members.
 - Able to build on the heritage of the church and its place in the greater community.

Personal Characteristics:

- Open and accepting of people of divergent views. But who is clearly inclusive of all people regardless of sex, age, disability, race, and gender identity.
 - Is a person of authentic and contagious faith.
 - Is a person of character and integrity.
 - Has a strong work ethic and is a self-starter.

To Apply:

Submit a letter of interest, up-to-date resume, three references and links to sermons to: Rev. Gregg Carlson, Senior Consultant at Convergence – gregg@convergenceus.org.

A church profile will be sent to applicants upon receipt of their documents.